

**CARIBOU COUNTY RESOLUTION
 APPROVING AND ADOPTING TO THE PRESENT PERSONNEL POLICY AND
 PROCEDURES MANUAL, POLICIES IN MANAGEMENT LEADERSHIP,
 MANAGEMENT COMMITMENT, LOSS PREVENTION PROGRAMMING
 AND A DRUG FREE WORK PLACE POLICY**

WHEREAS, the CARIBOU COUNTY BOARD of COMMISSIONERS is committed to providing a safe and healthful work environment for all employees, volunteers and others that may work, or enter our facilities; and

WHEREAS, the CARIBOU COUNTY BOARD of COMMISSIONERS recognize their obligation to provide the safest possible working conditions for their employees and volunteers will require a well organized loss control effort; and

WHEREAS, the CARIBOU COUNTY BOARD of COMMISSIONERS have an interest in establishing a work environment free of the influence of drugs and alcohol for the benefit of their employees and volunteers as well as its customers and the public at large in accordance with Idaho Code 72-1701 through 72-1716;

NOW, THEREFORE, BE IT RESOLVED, that Commissioner DAVIDS-MOORE made a motion, Seconded by Commissioner RASMUSSEN,
 This Resolution and above said policies shall be effective May 7, 2000.

BOARD OF CARIBOU COUNTY COMMISSIONERS

Bruce Dredge

 BRUCE DREDGE, CHAIRMAN

Carol Davids-Moore

 CAROL DAVIDS-MOORE

Lloyd Rasmussen

 LLOYD RASMUSSEN